1. I see career growth and advancement opportunities for myself at ABC Systems
2. I feel informed about changes that affect me
3. I am provided with opportunities to broaden my skills and knowledge
4. My department is a great place to work
5. ABC Systems is a great place to work
6. My project is a great place to work
7. I am currently looking for another job outside of ABC Systems
8. I am empowered to make decisions
9. There is cooperation between the departments in the company
10. I have the tools and resources that I need to get my job done
11. I have had the training I need to get the job done
12. I would recommend ABC Systems to friends as a great place to work
13. I have access to the information that I need to do my job well
14. My opinions are valued by my project team
15. I know how my work contributes to the success of ABC Systems
16. I take pride in my work

Physical Environment: 4, 5,

Systems, Tools and Processes: 10, 6, 13

Emotional Environment: 9

Motivation: 14, 16, 8, 3

Management: 11, 1, 2